



MEADOWS NAMED ONE OF CRAIN'S BEST PLACES TO WORK!



This quarter, Meadows celebrated landing a spot on <u>Crain's 2017 list of the Best Places</u> to Work in NYC. Our recognition as one of New York City's best employers is a result of the overwhelmingly positive feedback submitted by Meadows' employees on *Crain's* workplace satisfaction questionnaire. In their anonymous evaluations, employees shared that Meadows "seriously values the opinions of its workers," "recognizes and rewards talent," and "empowers staff to grow professionally and take an active role in the success of the company." In addition, one hundred percent of respondents agreed that they have confidence in the organization's leadership, they understand the importance of their role to the success of the organization, and they would recommend the organization's products/services. Official rankings will be announced in December, and Meadows eagerly awaits our placement amongst the 100 companies named to *Crain*'s 2017 list.

MEADOWS PARTNERS WITH CONDECO TO PROVIDE ROOM BOOKING SOLUTIONS

In an effort to continuously expand our suite of <u>workplace</u> <u>technology offerings</u>, Meadows welcomed a new manufacturing partner this quarter. A global leader in integrated workplace management technology, <u>Condeco</u>'s suite of tools integrates meeting room and desk booking software with elegant touch screens for a truly pioneering solution that transforms the workplace. Plug and play digital signage effortless connects to calendars for simple, effective meetings, and beacon-enabled, state-of-the-art touch screens connect to a sleek mobile app for a seamless booking experience.



Condeco's solutions – now available to Meadows customers – also include space utilization monitoring, which helps customers understand varying work patterns, respond quickly to changing needs, and adjust workplace strategy to reduce real estate costs. As a result of this new partnership, Meadows will integrate Condeco's solutions into our own Showroom and Showhouse, so be sure to visit us for a demo!









ALISSA WINKLER AMANDA CLARK Account Manager/Designer Designer

"Vault, by BRC, is an integrated storage and filing system than can act as a full-height partition, or be combined with BRC's variety of glass wall systems. We love Vault because its functionality is fully customizable, allowing for use as open or closed shelving, sliding filing, lockers, display purposes, or any combination. Because it is technically a wall system, it provides clients with a dual purpose solution, dividing space while also being functional. We love Vault so much that we're using it in our brand new Showhouse to act as a combination of display shelving and closet space near Reception. Be sure to check it out when you visit!"

Vault by BRC



What Weve Been Reading

"Workplace Design Is Changing, Part 1: It's All About Employee Convenience" – Bisnow

MEADOWS HIRES ACCOUNT MANAGER - WORKPLACE TECHNOLOGY



Meadows Office Interiors is pleased to announce that **Evan Robins** has joined the team as Account Manager – Workplace Technology. Evan has ten years' experience in sales, focused on the telecommunications and IT industries. In his new role, Evan serves as Meadows' workplace technology expert, making thoughtful solution recommendations in order to enhance the efficiency and productivity of client spaces. In addition to a full suite of furniture, architectural interiors, and rental and maintenance solutions, Meadows has added a variety of workplace technology offerings in recent

years. Now providing solutions that include digital collaboration tools, wireless charging, sound management, meeting room booking software, and more, the need for an in-house expert became apparent, and Evan's background makes him the perfect fit.



THE GREAT MEADOWS EXPEDITION



"Workplace Wisdom from the Frontiers of Science" – Work Design Magazine

"How Design Can Help Bridge Business and Academics" – Co.Design

"Workplace Design Matters to Millennials" – Facility Executive

2017 HOLIDAY CLOSURES

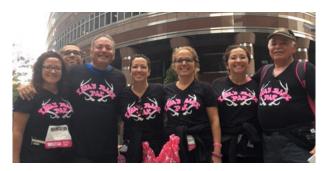
Throughout the upcoming holiday season, Meadows Office Interiors will be celebrating with closures on the following days. Don't worry – the needs of our clients remain our top priority, and we'll always be here if you need us!

> Thursday, November 23 Friday, November 24 Monday, December 25 Tuesday, December 26 Monday, January 1

Over the summer, Meadows embarked on a six-week health and wellness challenge known as The Great Meadows Expedition. Employees came together to form teams and compete in a fun-filled journey, which took them (virtually) all over the world! To move along the trails, team members logged activity for four healthy habits: steps, water consumption, active relaxation, and sleep. Throughout the program, Meadows hosted on-site, employee-led group fitness activities, including yoga, Zumba, and cardio kickboxing. In the end, the top three teams claimed victory, but the lasting health-kick ignited by the competition made everyone a winner!



LISA APONTE WALKS TO END BREAST CANCER



On October 14 and 15, Meadows' valued team member Lisa Aponte walked 39.3 miles around New York City as a participant in <u>AVON 39 The Walk to End Breast</u> <u>Cancer</u>. AVON 39 raises funds to support breast cancer research, awareness, and education. The organization also provides assistance for families currently battling breast cancer and supplies much-needed screenings and treatment to detect breast cancer early and stop it in its tracks. Dedicated to supporting Lisa's efforts, the Meadows family raised over \$10,000 in donations. We applaud all AVON 39 participants, as well as those who contributed toward fundraising efforts. In total, AVON 39 - New York raised \$6.4 million, which directly supports the local community.

METROPOLIS X MEADOWS: IS THE FUTURE OF DESIGN FEMALE?

On Wednesday, November 8, Meadows hosted an event in collaboration with industry-leading <u>Metropolis</u> magazine. In the form of a panel discussion followed by cocktails and networking, the event took a deep dive into the role of women in the architecture and design industry, taking stock of both progress and pitfalls. *Metropolis*' Editor at Large Mikki Brammer moderated, while panelists included Vivian Lee, Associate Partner at Richard Meier & Partners Architects LLP; Crystal Ellis, Co-founder at Egg Collective; and Christine Vandover, Principal and Interior Designer at HOK. Throughout the conversation, attendees and remote viewers engaged in the discussion by submitting thoughtful questions for the Q&A segment. Meadows' next co-sponsored event with *Metropolis* magazine will take place in our brand new West Side Showhouse, which will open in the new year.



A SCARY GOOD COSTUME PARTY



Meadows' 3rd Annual Halloween Party was all treats as employees transformed themselves into characters that included Handmaids, minions (complete with leader Gru), hippies, superheroes, and more. In the end, some costumes stood out above the rest. By popular vote, The best costume awards – individual and group – went to Game of Thrones' Night King and the Scooby-Doo gang (Scooby Snacks included). As the competition heats up, we can't wait to see what next year brings!



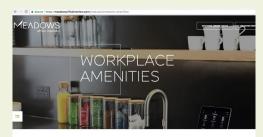
In Our Showroom ...



BOARD ROOM NORTH & SOUTH

Meadows' highly adaptable **Boardrooms North** and South serve as two separate meeting spaces, which can seamlessly convert into a large conference room that comfortably seats twelve at power-accessible Halcon Motus tables and Haworth Lotus mid-back chairs. In an additional configuration, the collapsible Modernfold walls and Motus tables fold away, transforming the Boardrooms into open event space. Unique to Boardroom South is a sleek, custom Halcon Motus credenza. Both rooms contain InFocus Mondopads and Barco Clickshare for digital collaboration.

...And On Our Website



Enhance the workplace experience with small amenities that make a big impact. These simple additions increase employee satisfaction,

WORKPLACE AMENITIES

Enhance the workplace experience with small **amenities** that make a big impact. These simple additions can boost employee satisfaction, impress guests, and simplify office operations.

- Bevi is a smart water cooler that customizes high-quality flavored and sparkling beverages, without the need for disposable bottles or cans.
- Enomatic Wine Dispensers offer a personalized beverage experience through a patented, flexible and innovative system.
- Scanomat TopBrewer brews the perfect cup of fresh-bean coffee in just 15 seconds. Via the TopBrewer app, users can quickly select and brew their favorite caffeinated beverage.



Seasoned in the contract furniture industry, John Willix has more than 33 years' warehousing experience! Having worked his way up from a part-time position while in high school, John has served throughout his career as a driver, serviceman, warehouse floorman, and, now, warehouse manager for Meadows Service Group, the company's dedicated service division. As warehouse manager, John handles all of the daily operations at Meadows' new Showhouse on Manhattan's West Side. When asked about the best part of his job, John said, "I love solving problems, getting the job done, and making the customers happy."



JOHN WILLIX Warehouse Manager

As a Long Island native and resident, this is John's first time working in New York City. His favorite thing about it are the views. "Just the other day, there was a cruise ship docked in the water by the Showhouse." As part of an active family, John spends most of his weekends traveling to his kids' sporting events. Whether in-state or out, he never misses a game! When he's free, John loves completing DIY projects and fixing things around the house. "Renovations, tiles, windows, walls – you name it!"

Android or iPhone?

Android. I've always had one and find them easier to use than the iPhone.

Go-To Seamless Restaurant?

I very rarely order delivery, but my family and I love dining out together. My wife uses the OpenTable app to book our reservations.

Go-To dinner when you have to cook?

I don't cook, but I can make eggs and macaroni and cheese. My favorite dish for dinner is rice and beans. I could eat it every day for every meal!

Everybody Loves John

We asked John's colleagues to tell us their favorite thing about working with him. "John's been a great addition to the MSG team. He provides tremendous support to everyone here (both in the office and on site) and is a vital component in the day-today functions at the warehouse."

- Jose Flaz, Logistics Manager

"Having John on the Meadows Service Group team is great, he has a lot of experience working in warehousing and knows exactly how to direct the team in order to get things done on time - every time."

– Jesse Sobocinski, Service Technician

John is very knowledgeable and it is a pleasure working with him everyday. He does a great job at managing the different functions at the warehouse and keeps everyone going with his positive attitude.

- Ciro Luna, Driver